

Recruitment insight. Practical career guidance.

Based in Kuala Lumpur, Malaysia, DS Recruitment Solutions supports organisations with hiring needs and professionals navigating their next career move.

Founded by Joanne Mok

Joanne brings experience across sales, commercial work and recruitment, with time living and working in Malaysia, Singapore and the UK. Her work in a UK recruitment agency shaped her interest in supporting candidates beyond the initial CV review and screening conversation.

For organisations

Recruitment support starts with the role, the team and the market. Discuss your vacancy, working arrangements, requirements and hiring timeline so the scope of support can be agreed.

For professionals

Career consultation helps candidates examine direction, transferable skills, professional positioning, applications and interview preparation. Services and follow-up support are agreed for each package.

For independent learners

The Career Toolkit and Interview Toolkit offer self-guided preparation, examples and practical exercises. Individual coaching and document reviews are separate services.

A clear brief. A considered next step.

Employer enquiries

Share the role title, location, working arrangement, salary budget, key requirements and target hiring date. Joanne will follow up to discuss suitability, scope and engagement terms. Do not include confidential candidate or employee information in an initial enquiry.

Career consultation

Start with your goals and current career situation. Choose an appropriate package and agree the service scope, appointment and support arrangements before booking.

Digital toolkits

Each toolkit is RM300 for an individual personal-use PDF. Email delivery takes place within two working days after payment is verified. Sample pages are available on the website. Recruitment, coaching and live mock interviews are not included with a toolkit purchase.

Connect with Joanne

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Career advisory services and educational resources do not guarantee interviews, placement, employment or salary outcomes. Employer recruitment engagements are agreed separately.